

Worksite Implementation Agreement and Timetable

The employer will offer the voluntary benefits offered by Illinois Mutual, through which eligible employees may purchase insurance coverage for themselves and/ or their family. We encourage the following:

- 1. Our benefit representatives will explain the Illinois Mutual benefits—and their value—to all eligible employees on an individual basis.
- 2. Employer will allow our benefit representatives reasonable access to all eligible employees during regular working hours for the purpose of enrolling them in voluntary benefits.
- 3. Our agency will provide full administrative services and maintenance of the insurance coverage personally selected by the employee.
- 4. Employers may collect premiums via payroll deduction or Electronic Funds Transfer (EFT). The employer will collect and remit premiums as long as the participating employee keeps the coverage and remains employed with the Company. Payroll deduction premiums will be collected on a mutually agreed-upon schedule, and EFT will be debited monthly on the requested date from the participating employee's bank account.
- 5. Our agency will service both the existing eligible employees, and those who become eligible, on a regular basis—generally, not less than annually—for the purpose of promoting plan participation.

Company or Organization Name (herein referred to as Employer or Company)

Street Address, City, State, Zip

Enrollments are typically 30 days, and end the 23rd of the month prior to the effective date.

TIMETABLE

		DATE
1	Agreement Date	
	Receive company employee data (census list, if applicable)	//
	Next re-enrollment date	//
2	Enrollment Strategy Meeting Discuss the enrollment "how to" details	
	Identify key people for scheduling one-on-one meetings with employees: Decision Maker, HR/Benefits, Payroll, Operations/Office staff	//
3	Announcement Letters and Communicati	on Pieces
	• Distribute & display posters	//
	• Distribute Announcement Letter #1	//
	• Distribute Announcement Letter #2	//
4	Enrollment Start Date	//
5	Coverage Effective Date	//

ACKNOWLEDGED BY:

COMPANY REPRESENTATIVE		
Name (please print):		
Title:		
Signature:		
Date:		
AGENT INFORMATION		
Agency Name:		
Name (please print):		
Signature:		
Date:		

Policy Form LT17, Term Life Insurance

Policy Form VSTD11, Group Non-occupational Short Term Disability Income Insurance

Policy Form WC14, Voluntary Critical Illness Policy

Policy Form WSA07, Voluntary Accident Policy

Policy Form WSD07, Voluntary Short Term Disability Income Policy Not available in AK, DC, HI or NY. Coverage and availability may

vary in other states.

For costs and details of coverage, limitations, exclusions and terms, contact Illinois Mutual.